

No.	Item on the Agenda	No. of shares for which valid votes have been cast	Proportion of share capital %	Total No. of valid votes	No. of votes FOR	%	No. of votes AGAINST	%	No. of votes ABSTAIN	%
		Section101(5)(1)	Section101(5)(2)	Section101(5)(3)	Section101(5)(4)				Section101(5)(5)	
2.	Approval of the audited Annual Report 2023	36,775,611	58.73	36,775,611	36,748,800	99.93	0	0.00	26,811	0.07
3.	Resolution on the cover of loss in accordance with the approved Annual Report 2023	36,775,611	58.73	36,775,611	36,775,586	100.00	0	0.00	25	0.00
4.	Election of members to the Board of Directors:									
	Re-election of Alf Gunnar Martin Nicklasson	36,775,611	58.73	36,775,611	34,320,943	93.33	0	0.00	2,454,668	6.67
	Re-election of Kirsten Aarup Drejer	36,775,611	58.73	36,775,611	36,723,978	99.86	0	0.00	51,633	0.14
	Re-election of Jeffrey Berkowitz	36,775,611	58.73	36,775,611	36,110,529	98.19	0	0.00	665,082	1.81
	Re-election of Leonard Kruimer	36,775,611	58.73	36,775,611	34,434,774	93.63	0	0.00	2,340,837	6.37
	Re-election of Bernadette Mary Connaughton	36,775,611	58.73	36,775,611	36,723,829	99.86	0	0.00	51,782	0.14
	Election of Elaine Sullivan	36,775,611	58.73	36,775,611	31,449,099	85.52	0	0.00	5,326,512	14.48
	Election of Enrique Conterno	36,775,611	58.73	36,775,611	36,775,586	100.00	0	0.00	25	0.00
5.	Election of the auditor:									
	Election of PricewaterhouseCoopers Statsautoriseret Revisionspartnerselskab ("PwC")	36,775,611	58.73	36,775,611	36,775,586	100.00	0	0.00	25	0.00
6.	Authorization for the Company to acquire treasury shares directly	36,775,611	58.73	36,775,611	33,654,694	91.51	3,119,379	8.48	1,538	0.00
7.	Proposal from the Board of Directors to amend the Company's Remuneration Policy	36,775,611	58.73	36,775,611	25,624,464	69.68	10,696,282	29.09	454,865	1.24
8.	Proposal from the Board of Directors to approve the Company's Remuneration Report	36,775,611	58.73	36,775,611	25,760,815	70.05	10,559,931	28.71	454,865	1.24
9.	Proposal from the Board of Directors to approve the fees for the Board of Directors for the financial year 2024	36,775,611	58.73	36,775,611	36,510,221	99.28	264,965	0.72	425	0.00
10.	Proposal from the Board of Directors to approve a new authorization to increase the share capital of the Company by way of cash contribution without pre-emption rights for the Company's existing shareholders and at market price	36,775,611	58.73	36,775,611	25,769,337	70.07	11,006,149	29.93	125	0.00
11.	Proposal from the Board of Directors to renew and increase the existing authorization to issue warrants	36,775,611	58.73	36,775,611	35,158,639	95.60	1,616,947	4.40	25	0.00
12.	Proposal from the Board of Directors to approve the introduction of an indemnification scheme for the Board of Directors and Executive Management of the Company	36,775,611	58.73	36,775,611	36,748,351	99.93	200	0.00	27,060	0.07