

No.	Item on the Agenda	No. of shares for which valid votes have been cast	Proportion of share capital %	Total No. of valid votes	No. of votes FOR	%	No. of votes AGAINST	%	No. of votes ABSTAIN	%
		Section101(5)(1)	Section101(5)(2)	Section101(5)(3)	Section101(5)(4)			Section101(5)(5)		
2.	Approval of the audited Annual Report 2022	29,102,912	56.00	29,102,912	27,845,446	95.68	1,233,570	4.24	23,896	0.08
3.	Resolution on the cover of loss in accordance with the approved Annual Report 2022	29,102,912	56.00	29,102,912	27,868,874	95.76	1,234,038	4.24	0	0.00
4.	Election of members to the Board of Directors:									
	Re-election of Alf Gunnar Martin Nicklasson	29,102,912	56.00	29,102,912	25,832,526	88.76	0	0.00	3,270,386	11.24
	Re-election of Kirsten Aarup Drejer	29,102,912	56.00	29,102,912	28,308,818	97.27	0	0.00	794,094	2.73
	Re-election of Alain Munoz	29,102,912	56.00	29,102,912	24,736,090	85.00	0	0.00	4,366,822	15.00
	Re-election of Jeffrey Berkowitz	29,102,912	56.00	29,102,912	27,864,135	95.74	0	0.00	1,238,777	4.26
	Re-election of Michael John Owen	29,102,912	56.00	29,102,912	27,785,974	95.47	0	0.00	1,316,938	4.53
	Re-election of Leonard Kruimer	29,102,912	56.00	29,102,912	26,427,927	90.81	0	0.00	2,674,985	9.19
	Re-election of Bernadette Mary Connaughton	29,102,912	56.00	29,102,912	27,973,343	96.12	0	0.00	1,129,569	3.88
5.	Election of the auditor:									
	Re-election of EY Godkendt Revisionspartnerselskab.	29,102,912	56.00	29,102,912	28,774,357	98.87	0	0.00	328,555	1.13
6.	Authorization for the Company to acquire treasury shares directly	29,102,912	56.00	29,102,912	28,778,123	98.88	0	0.00	324,789	1.12
7.	Proposal from the Board of Directors to amend the Company's Remuneration Policy	29,102,912	56.00	29,102,912	26,245,736	90.18	2,691,003	9.25	166,173	0.57
8.	Proposal from the Board of Directors to approve the Company's Remuneration Report	29,102,912	56.00	29,102,912	23,204,667	79.73	5,430,300	18.66	467,945	1.61
9.	Proposal from the Board of Directors to approve the fees for the Board of Directors for the financial year 2023	29,102,912	56.00	29,102,912	26,815,972	92.14	2,286,940	7.86	0	0.00
10.	Proposal from the Board of Directors to approve a new authorization to increase the share capital of the Company by way of cash contribution without pre-emption rights for the Company's existing shareholders and at market price	29,102,912	56.00	29,102,912	22,677,714	77.92	6,424,998	22.08	200	0.00
11.	Proposal from the Board of Directors to approve a renewal of the authorization to issue warrants	29,102,912	56.00	29,102,912	22,815,010	78.39	6,287,902	21.61	0	0.00