Zealand Pharma A/S

Annual General Meeting 27 March 2025



No.	Item on the Agenda	No. of shares for which valid votes have been cast	Proportion of share capital %	Total No. of valid votes	No. of votes FOR	%	No. of votes AGAINST	%	No. of votes ABSTAIN	%
		Section101(5)(1)	Section101(5)(2)	Section101(5)(3)	Section101(5)(4)			Section101(5)(5)		
2.	Approval of the audited Annual Report 2024	42,859,353	60.32	42,859,353	42,733,519	99.71	195	0.00	125,639	0.29
3.	Resolution on the cover of loss in accordance with the approved Annual Report 2024 $$	42,859,353	60.32	42,859,353	42,858,307	100.00	23	0.00	1,023	0.00
4.	Election of members to the Board of Directors:									
	Re-election of Alf Gunnar Martin Nicklasson	42,859,353	60.32	42,859,353	35,328,395	82.43	0	0.00	7,530,958	17.57
	Re-election of Kirsten Aarup Drejer	42,859,353	60.32	42,859,353	41,567,568	96.99	0	0.00	1,291,785	3.01
	Re-election of Jeffrey Berkowitz	42,859,353	60.32	42,859,353	42,800,632	99.86	0	0.00	58,721	0.14
	Re-election of Leonard Kruimer	42,859,353	60.32	42,859,353	35,262,024	82.27	0	0.00	7,597,329	17.73
	Re-election of Bernadette Mary Connaughton	42,859,353	60.32	42,859,353	42,800,829	99.86	0	0.00	58,524	0.14
	Re-election of Elaine Sullivan	42,859,353	60.32	42,859,353	42,800,830	99.86	0	0.00	58,523	0.14
	Re-election of Enrique Conterno	42,859,353	60.32	42,859,353	38,682,238	90.25	0	0.00	4,177,115	9.75
5.	Election of the auditor:									
	Re-election of PricewaterhouseCoopers Statsautoriseret Revisionspartnerselskab	42,859,353	60.32	42,859,353	42,387,052	98.90	0	0.00	472,301	1.10
6.	Authorization for the Company to acquire treasury shares	42,859,353	60.32	42,859,353	42,847,816	99.97	5,851	0.01	5,686	0.01
7.	Proposal from the Board of Directors to approve the Company's Remuneration Report by advisory vote	42,859,353	60.32	42,859,353	24,736,380	57.72	17,701,704	41.30	421,269	0.98
8.	Proposal from the Board of Directors to approve the fees for the Board of Directors for the financial year 2025	42,859,353	60.32	42,859,353	31,115,176	72.60	11,302,772	26.37	441,405	1.03
9.	Proposal from the Board of Directors to approve a new authorization to increase the share capital of the Company by way of cash contribution without pre-emption rights for the Company's existing shareholders and at market price	42,859,353	60.32	42,859,353	42,316,262	98.73	542,214	1.27	877	0.00
10.	Proposal from the Board of Directors to approve a new authorization to increase the share capital of the Company by way of cash contribution with pre-emption rights for the Company's existing shareholders	42,859,353	60.32	42,859,353	42,177,264	98.41	681,208	1.59	881	0.00
11.	Proposal from the Board of Directors to renew and increase the existing authorization to issue warrants	42,859,353	60.32	42,859,353	42,160,922	98.37	697,552	1.63	879	0.00

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